

TARRANT COUNTY HOSPITAL DISTRICT (TCHD)
d/b/a JPS HEALTH NETWORK

EMERGENCY PROCEDURES PURSUANT TO
GOVERNOR GREG ABBOTT'S AND
ATTORNEY GENERAL KEN PAXTON'S
TEMPORARY MEETING SUSPENSION GUIDELINES
TO VIEW THIS MEETING LIVESTREAM ON LINE:

FILED
TARRANT COUNTY CLERK
2020 NOV 13 AM 11:37
MARY LOUISE NICHOLSON
COUNTY CLERK
BY 

NORMAL JPS HEALTH NETWORK YOUTUBE CHANNEL

THIS IS A WEBEX-TCHD ONLY MEETING

(ANY MEMBER OF THE PUBLIC MAY SPEAK WITH THE
BOARD OF MANAGERS HUMAN RESOURCES COMMITTEE DURING THE "CITIZENS WISHING TO
ADDRESS THE BOARD"

BY EMAILING boardmeetings@jpshealth.org
ON OR BEFORE 11AM THE DAY PRIOR TO THE MEETING
STATING YOUR NAME AND THE SUBJECT MATTER YOU WISH TO ADDRESS)

VIRTUAL
JOINT BOARD OF MANAGERS AND HUMAN RESOURCES COMMITTEE MEETING

12:00 P.M. Thursday, November 19, 2020

AGENDA

- I. CALL TO ORDER – D. DEBOSE
- II. CITIZENS WISHING TO ADDRESS COMMITTEE
- III. MATTERS REQUIRING COMMITTEE (s) UPDATES ACTION(S), DELIBERATION(S) AND/OR APPROVAL
 - A. Consider Approval of Committee Minutes – September 24th 2020.
 - B. Consider Approval of HR 500 Reference and Background Checks - **A duBuclet**
 - C. Consider Approval of HR 600 Contracted Staff- **A duBuclet**
 - D. Consider Approval of HR 800 Employee License, Registration, or Certificate- **A duBuclet**
 - E. Consider Approval of HR 1100 Competency Test - **A duBuclet**
 - F. Consider Approval of HR 1800 Standards of Appearance- **A duBuclet**
 - G. Consider Approval of HR 2200 Emergency Event Staffing- **A duBuclet**
 - H. Consider Approval of HR 2800 Violence in the Workplace- **A duBuclet**
 - I. Consider Approval of HR 3300 Fair Labor Standards Act- **A duBuclet**
 - J. Consider Approval of HR 3600 Attendance & Punctuality- **A duBuclet**
 - K. Consider Approval of HR 3900 Solicitation and Distribution - **A duBuclet**
 - L. Consider Approval of HR 4000 End of Employment- **A duBuclet**
 - M. Consider Approval of HR 4100 Changes, Convictions, or Sanctions- **A duBuclet**
 - N. Consider Approval of HR 4200 Employee Awards, Gifts, or Prizes- **A duBuclet**
 - O. Consider Approval of HR 4300 Personal Digital Devices - **A duBuclet**
 - P. Consider Approval of HR 4400 Employment of Relatives- **A duBuclet**
 - Q. Consider Approval of HR 4900 Post-Offer Health Evaluation- **A duBuclet**
 - R. Consider Approval of HR 5100 Work Related Injury or illness- **A duBuclet**

S. Consider Approval of HR 9000 Tobacco-Free Environment- **A duBuclet**

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**IV. CONSIDER COMMITTEE REPORTS, UPDATE(S), INFORMATION AND/OR DISCUSSION(S)
NOT REQUIRING COMMITTEE ACTION**

- A. Turnover HR Dashboard- **A duBuclet**
- B. Diversity Update- **C. Horne**

MARY LOUISE NICHOLSON
COUNTY CLERK

BY 

V. RECONVENE IN EXECUTIVE SESSION PURSUANT TO CHAPTER 551, TEXAS GOVERNMENT CODE FOR THE FOLLOWING: Pursuant to Chapter 551, Texas Government Code, the Committee Reserves the Right to Convene in Executive (Closed) Session(s) from Time to Time as a Committee May Determine During the Meeting, with Regard to Any Posed Agenda Item, To Receive the Advice of Legal Counsel as Permitted by Section 551.071 of the Code.

- a. Consultation with General Counsel to Receive Legal Advice on Pending/Contemplated Litigation and Other Matters under Subsections 1 and 2, Section 551.071, Texas Open Meetings Act.
- b. Deliberation Pursuant to Section 551.074 of the Act Regarding Appointments, Evaluations, Contracts and Compensation of District's Personnel, Vice Presidents and its Other Upper Level Management Staff, Including but not Limited to the Following: President/Chief Executive Officer; Senior Executive Vice President/Chief Operating Officer; Senior Executive Vice President/Chief Financial Officer; Executive Vice President/Chief Nursing Officer; Executive Vice President, Community Health; Executive Vice President, Behavior Health; Senior Vice President, Human Resource & Learning; Senior Vice President/Chief Medical Officer; Senior Vice President/Enterprise Risk Management & Chief Compliance Officer; Senior Vice President,; Senior Vice President/Chief Information Officer; Senior Vice President, Network Operations; Sr. Vice President, Finance; Vice President/Chief of Staff; Vice President/Chief Information Officer; Sr. Vice President, Academic & Research; Vice President/Chief Quality Officer; Vice President/Chief Medical Information Officer; Vice President, Patient Care; Sr. Vice President, Finance; Vice President/Chief Diversity Officer; Vice President, Communications and Community Affairs; Vice President, Network Support Services; Vice President, Chief Technology Officer; Vice President, Community Health; Vice President, Philanthropy and Community Development; Vice President, Revenue Cycle; Acclaim President &/Chief Clinical Officer; Director Foundation; Director Compliance; and General Counsel.

VI. RECONVENE IN OPEN SESSION FOR DELIBERATION(S) AND/OR ACTION(S) DEEMED NECESSARY REGARDING ANY MATTERS LISTED ON THE CLOSED SESSION AGENDA

VII. ADJOURN

****THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIALLY ADJOURNED**